

COMMITTEE OF THE WHOLE - FEBRUARY 3, 2003

FACILITY RENTAL RATES FOR CITY OF VAUGHAN EMPLOYEE GROUPS

Recommendation

The Commissioner of Community Services in consultation with the Administrative and Programs Managers in Recreation and Culture recommends:

That facility rental rates for employees of the City of Vaughan with a minimum of 90% Vaughan employees, wishing to permit a facility for sports or fitness, be reduced by 75% of the adult rate as specified in the Recreation and Culture Rental Rates Schedule; and,

That they be granted space following allocations for the department and the general public; and

That this be effective upon Council's approval.

Purpose

The purpose of this report is to receive approval for the rate reduction for City of Vaughan Employee Groups wishing to permit City of Vaughan facilities.

Background - Analysis and Options

Presently any group, including employee groups, wishing to use City of Vaughan facilities for leisure and/or fitness related purposes are charged the appropriate Vaughan adult rate as specified in the Recreation and Culture Rental Rate Schedule.

In the last few months several City of Vaughan employee groups have requested a reduction to the rates stating that the practice is inconsistent with the philosophy expressed in the City of Vaughan Employee Membership policy.

One of the City of Vaughan employee benefits is the opportunity to become an annual member of a City of Vaughan fitness centre at 75% off the adult rate. Recognizing that fit and healthy employees save companies money, investing in staff through a reduction of facility rental rates for fitness related purposes would be consistent with the fitness centre benefit.

Examples of the reduction of rates for 2002/2003 season by 75% would be as follows::

	Vaughan Adult Rate	Proposed Vaughan Employee Group Rate
Arena		
Primetime (hourly)	180.00	45.00
Non Primetime(hourly)	115.50	28.87
Multi-Purpose Rooms		
(hourly)	80.00	20.00
Senior Soccer Fields		
(Unlit, per 2 hours)	29.70	7.42

Currently there are 3 or 4 employee groups using facilities for sports or fitness and therefore the reduction to the rates would pose a minimal impact to the budget figures for 2003.

Requests from employee groups would only be considered following allocations for the department and the general public and would require that a list of members be submitted for employee verification purposes.

Conclusion

Studies have shown that employees who work out stay healthier, have less non-productive days and their output is far better. Adding this benefit to the employee benefit package would be a positive step towards staff relations and physical fitness. The cost of this benefit would be nominal.

Attachments

None

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Respectfully submitted,

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