#### COMMITTEE OF THE WHOLE (WORKING SESSION) - OCTOBER 25, 2005

#### SAFE COMMUNITY CENTRES POLICY

#### **Recommendation**

The Commissioner of Community Services and the Director of Recreation and Culture, in consultation with the Legal Department, and the Chair of the Safe City Committee, recommend:

- 1. That Council receive this report; and,
- 2. That Council approves the Safe Community Centres Policy.

#### Economic Impact

The economic impact to implement the public education program for the Safe Community Centres Policy is \$3,500.00 and has been included in the Recreation and Culture and Building and Facilities 2005 operating budget.

#### **Purpose**

The purpose of this report is to provide a policy that promotes safety, respect and civility for users of city-operated community centre facilities.

#### **Background - Analysis and Options**

The City of Vaughan encourages residents to participate and enjoy the many city-operated community centre facilities, programs and services that are provided by the municipality. The City of Vaughan strives to ensure greater safety and protection of its users and employees while they participate or work in city-operated community centre facilities. In addition, the cost of repairing city-operated community centre facilities that have been vandalized or damaged through violence should not be the responsibility of responsible users, or the general public, but should be the responsibility of the offender(s).

In an effort to foster and promote safety, respect and civility, the City of Vaughan has developed a new policy for users of city-operated community centre facilities. The policy will assist to create a better understanding and expectation of the appropriate behaviour that is expected by users who access city-operated community centre facilities. City of Vaughan staff will also have additional tools in how to deal with incidents of harassment, violence, abuse or vandalism in city-operated community centre facilities.

Many municipalities in the GTA have recently developed policies and public education programs to address a growing increase in vandalism, violence and inappropriate behaviour in city-operated community centre facilities. In preparation of this report, research was collected and analyzed from other municipalities such as Markham, Mississauga and Toronto.

Recreation and Culture staff also met with representatives from the Human Resources – Health and Safety, Building and Facilities, Legal and Enforcement Services departments to obtain input in the development of this policy.

#### **Definition of City-Operated Community Centre Facilities**

City-operated community centre facilities as they relate to this policy, include all community centres, indoor/outdoor pools, heritage buildings, theatres, arenas, outdoor sports fields, and leased program space for city-operated programs.

#### Goals of the Safe Community Centres Policy

- 1. To provide a safe environment for users to enjoy the amenities and programs offered in city-operated community centre facilities.
- 2. To provide all employees working in city-operated community centre facilities with the information and tools to deal with incidents of harassment, violence, abuse (including verbal) or vandalism.
- 3. To eliminate acts of harassment, violence, abuse or vandalism in city-operated community centre facilities.
- 4. To increase awareness and promote the importance of positive behaviors in city-operated community centre facilities.
- 5. To work in cooperation with other agencies and the general public to foster and support prevention of harassment, violence, abuse or vandalism in city-operated community centre facilities.

#### Types of Incidents

The Safe Community Centres Policy (Attachment 1) identifies three (3) classifications of incidents that may occur in city-operated community centre facilities. They include but are not limited to the following type of incidents:

**Level 1** – Smoking in city-operated community centre facilities, foul/abusive language, horseplay causing injury, misuse of emergency exits, inappropriate or obscene gestures that are non-sexual and non-threatening, not following rules and regulations for programs offered in city-operated community centre facilities.

**Level 2** – Escalation of level one incidents/failure to cease and desist Level 1 incidents, verbal assault, racial or ethnic remarks, sexual harassment, threatening language or gestures, repeat Level 1 offences, deliberate damage to facility, defacing of city-operated community centre facilities or graffiti, trespassing, refusal to leave.

**Level 3** – Illegal activities governed by criminal code, physical assault causing bodily harm, violent throwing of articles causing injury of property damage, sexual assault, robbery/theft, possession of, or under the influence of drugs and/or alcohol, possession of alcohol out of licensed area, possession of weapons.

Incidents involving minors under 16 years of age will require staff to contact the parent(s) and/or guardian as well.

#### Action and Follow-up to Incidents

The Safe Community Centres Policy outlines a summary of the types of incidents that could occur and the action steps staff will be required to take in dealing with various incidents (Attachment 1, pages 4-8). In all situations staff is required to complete an Incident Report Form (Attachment 1, Appendix 3) that records the incident and the appropriate follow-up that is required. In situations where physical bodily harm takes place an Accident Report Form (Attachment 1, Appendix 4) is completed which records all appropriate medical information.

#### **Consequence to Offenders**

The Safe Community Centres Policy outlines in the charts the follow-up that is required when dealing with an offender. Appropriate steps based on the Level 1-3 incidents determine what type of steps will be taken.

#### Staff Training and Development

Management is expected to ensure that employees are aware of the policy and to remind them of its contents as deemed necessary. The policy information should be included as part of safety training for new and existing staff.

All employees working in city-operated community centre facilities are expected to be familiar with the policy and act accordingly as outlined in the policy section entitled *Handling Incidents of Violence, Harassment, Abuse and Vandalism* and deal directly with their immediate supervisor/manager for guidance.

#### **Public Education**

It is important the public and community groups are aware and understand the Safe Community Centres Policy. To create public awareness, it is recommended that the Safe Community Centres Policy be posted on the City's website, that new signage be placed within all community centres, and that an information pamphlet be created and distributed to all community groups and facility users that use community centre facilities. Information signage will include the Code of Conduct (see Policy Attachment 1, Appendix 1), the *City of Vaughan Declaration of Citizens' Rights and Responsibilities* approved by Council on February 28, 2005 (see Policy Attachment 1, Appendix 2). The cost for the public education program includes signage in the community centres and an information pamphlet. The cost of the program has been identified in the 2005 Recreation and Culture and Building and Facilities budget.

#### **Relationship to Vaughan Vision 2007**

This report is in keeping with the Vaughan Vision 2007 as it strives to identify and implement improvements to existing City facilities to optimize community safety and to review the level of enforcement, compliance and monitoring of regulations related to public safety.

The policy is also in keeping with the new *City of Vaughan Declaration of Citizens' Rights and Responsibilities*, developed and approved in February 28, 2005 by Vaughan Council.

This report is consistent with the priorities previously set by Council and the necessary resources have been allocated.

#### **Conclusion**

The City of Vaughan requires a Safe Community Centres Policy that fosters and promotes safety, respect and civility for users of city-operated community centre facilities. The intent of the policy is to ensure the safety of users along with appropriate action to deal with inappropriate behaviour, violence and vandalism, including recovery of costs. A training program for full and part-time staff will be implemented to review the policy and how to deal with various incidents. In addition, a public education program will be created to include the posting of the Safe Community Centres Policy and general information on the City of Vaughan's website, signage in community centres and an information pamphlet to facility users and groups. The cost of the public education program is \$3,500.00 and has been included in the Recreation and Culture and Building and Facilities 2005 operating budget.

#### **Attachments**

1. Safe Community Centres Policy

#### Report Prepared By

Diane LaPointe-Kay, Director, Recreation and Culture, ext. 8117 Paul Compton, Area Recreation Manager - East, ext. 7218

Respectfully submitted,

Marlon Kallideen Commissioner of Community Services

### SAFE COMMUNITY CENTRES POLICY

#### Preamble

The City of Vaughan is committed to providing city-operated community centre facilities that ensure the safety of its users. Dealing with harassment, violence, abuse or vandalism in our city-operated community centre facilities requires providing staff with the skills and tools to act, intervene, or obtain assistance when necessary.

The *Canadian Human Rights Act* provides every person the right to freedom from harassment based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability and pardoned conviction. These are referred to as prohibited grounds.

The application of this policy will create an environment for users and city staff that encourages a safe environment, free of harassment, violence, abuse or vandalism.

#### **Policy Statement**

The City of Vaughan recognizes that the majority of users conduct themselves in a responsible manner while using facilities. The City of Vaughan strives to ensure greater safety and protection of its users while they participate in the use of city-operated community centre facilities. In addition, the cost of repairing city-operated community centre facilities that have been vandalized or damaged through violence should not be the responsibility of responsible users, or the general public, but should be the responsibility of the offender(s).

#### Policy Goals

- 1. To provide a safe environment for users to enjoy the amenities and programs offered in city-operated community centre facilities.
- 2. To provide all employees working in city-operated community centre facilities with the information and tools to deal with incidents of harassment, violence, abuse (including verbal) or vandalism.
- 3. To eliminate acts of harassment, violence, abuse or vandalism in city-operated community centre facilities.
- 4. To increase awareness and promote the importance of positive behaviours in cityoperated community centre facilities.
- 5. To work in cooperation with other agencies and the general public to foster and support prevention of harassment, violence, abuse or vandalism in city-operated community centre facilities.

#### Definitions

#### Harassment

For the purposes of this policy, *harassment* is any improper conduct by an individual, that is directed at and offensive to another person or persons, and that the individual knew or ought

reasonably to have known would cause offence or harm. It comprises any objectionable act, comment or display that demeans, belittles, or causes personal humiliation or embarrassment, and any act of intimidation or threat. It includes harassment within the meaning of the *Canadian Human Rights Act. Harassment* will also be defined as any verbal abuse, bullying or aggressive approaches to an individual or group. It may also include remarks and actions that create a hostile or intimidating environment.

#### Vandalism

For the purposes of this policy, *vandalism* is defined as the malicious, wilful intent to destruct or the deliberate destruction, theft, damage or defacing of city-operated community centre facilities.

#### <u>Violence</u>

For the purposes of this policy, *violence* includes but is not limited to the following:

- Verbal threats and/or attempts to intimidate
- Throwing of articles in a deliberate or aggressive manner with intent to cause personal injury, or property damage
- Physical intimidation or striking of another individual
- Attempts to incite violence in others
- All unwanted physical contact, including sexual assault
- Bullying

#### City-Operated Community Centre Facilities

City-operated community centre facilities as it relates to this policy, includes all community centres, indoor/outdoor pools, heritage buildings, theatres, arenas, outdoor sports fields, and leased program space for city-operated programs.

#### Role and Mandate of the City of Vaughan

The City of Vaughan is committed to providing employees with opportunities for acquiring skills necessary to promote safe environments.

The City of Vaughan is committed to informing the public and user groups about the Safe Community Centres Policy through various means including but not limited to the "Code of Conduct," (see Appendix 1), the Declaration of Citizens' Rights and Responsibilities (see Appendix 2) and various communication tools regarding the program (media advisory, brochures, etc.).

The City of Vaughan promotes respect and civility in all city-operated community centre facilities and will not tolerate harassment, violence, verbal abuse or vandalism. The City will take appropriate steps to deal with these incidents.

#### Role and Mandate of Management

Management is expected to ensure that employees are aware of the policy and to remind them of its contents as deemed necessary. The policy information should be included as part of any formal or informal training for new and existing staff.

Management is expected to ensure that employees have access to learning opportunities on the prevention and resolution of harassment, violence, abuse or vandalism in the workplace.

Management is expected to support staff in their efforts in dealing with incidents relating to harassment, violence, abuse, or vandalism in the workplace. This will be done in collaboration with the appropriate departments and/or with the utilization of external resources when necessary.

#### Role and Mandate of Employees

All employees working in city-operated community centre facilities are expected to be familiar with the policy and act accordingly as outlined in the section *Handling Incidents of Violence, Harassment, Abuse and Vandalism* and deal directly with their immediate supervisor/manager for guidance.

#### **Types of Incidents**

The Safe Community Centres Policy identifies three (3) classifications of incidents that may occur in city-operated community centre facilities. They include, but are not limited to, the following:

**Level 1** – Smoking in city-operated community centre facilities, foul/abusive language, horseplay causing injury, misuse of emergency exits, inappropriate or obscene gestures that are non-sexual and non-threatening, not following rules and regulations for programs offered in city-operated community centre facilities.

**Level 2** – Escalation of level one incidents/failure to cease and desist Level 1 incidents, verbal assault, racial or ethnic remarks, sexual harassment, threatening language or gestures, repeat Level 1 offences, deliberate damage to facility, defacing of city-operated community centre facilities or graffiti, trespassing, refusal to leave.

**Level 3** – Illegal activities governed by criminal code, physical assault causing bodily harm, violent throwing of articles causing injury of property damage, sexual assault, robbery/theft, possession of, or under the influence of drugs and/or alcohol, possession of alcohol out of licensed area, possession of weapons.

#### Handling Incidents of Harassment, Violence, Abuse and Vandalism

Following are the types of incidents that could take place in city-operated community centre facilities, the action to be taken by staff and the consequences to the offender.

	ACTION	CONSEQUENCE TO	
INCIDENT	Follow-up	OFFENDER	

INCIDENT	ACTION Follow-up	CONSEQUENCE TO OFFENDER
<ul> <li>Level 1 incidents include, but are not limited to, the following examples:</li> <li>Smoking in city- operated community centre facilities</li> <li>Foul/abusive language</li> <li>Horseplay causing injury</li> <li>Misusing emergency exits</li> <li>Inappropriate or obscene gestures that are non-sexual and non-threatening</li> <li>Not following rules and regulations for programs offered in city-operated community centre facilities</li> </ul>	<ul> <li>Immediate follow-up is required by the full time or part-time staff when the incident is observed, brought to staff's attention or where by the staff member who is involved in the incident.</li> <li>If incident escalates, seek additional staff support or immediate Supervisor</li> <li>Follow the operational procedures for recreation program rules and regulations.</li> <li>Complete an Incident Report form, obtain information from witnesses (staff or public)</li> <li>Forward the Incident Report Form to the immediate supervisor</li> <li>A copy of the Incident Report Form Report stays within the facility.</li> </ul>	<ul> <li>A verbal warning is given by the onsite staff and/or supervisor indicating that the behaviour is inappropriate</li> <li>Explain the consequences of failure to comply to the rules</li> <li>Incidents involving minors must include parent and/or guardian contact as soon as possible if a claim for costs will/may be made, as well as, any cases where a suspension or ban is be implemented</li> </ul>

INCIDENT	ACTION Follow-up	CONSEQUENCE TO OFFENDER		
<ul> <li>Level 2 incidents include, but are not limited to, the following examples:</li> <li>Escalation of level one incidents / failure to cease and desist Level One incidents</li> <li>Verbal Assault</li> <li>Racial or Ethnic remarks</li> <li>Sexual harassment</li> <li>Threatening language or gestures</li> <li>Repeat Level One offences</li> <li>Deliberate damage to facility</li> <li>Defacing of city- operated community centre facilities or graffiti</li> <li>Trespassing, refusal to leave</li> </ul>	<ul> <li>Immediate follow-up is required if the incident escalates, seek additional staff support</li> <li>Contact your immediate supervisor.</li> <li>Contact Vaughan Enforcement Services for assistance</li> <li>Incident report completed by first responder</li> <li>Incident reports are copied to Enforcement Services Department.</li> <li>Debriefing with Supervisor</li> <li>Management reviews City Harassment policy with employees if appropriate</li> <li>Guiding Policies for further information: Nuisance Bylaw, Trespass To Premises Act, Vaughan Harassment Policy, Young Offender Procedure.</li> </ul>	<ul> <li>Send a letter of reprimand to offender signed by the Supervisor and reviewed by the Director of Recreation and Culture. Copy provided to the Commissioner of Community Services</li> <li>Invoice the offender for the full cost of repairs or damages if appropriate</li> <li>Issue a suspension or ban to the offender from all facilities for a time period set at the discretion of the City of Vaughan, which may supersede suspension imposed by Bylaw. Item reviewed with the Legal and Enforcement Services Departments</li> <li>Incidents involving minors must include parent and/or guardian contact as soon as possible if a claim for costs will/may be made, as well as, any cases where a suspension or ban is be implemented</li> </ul>		

INCIDENT	ACTION Follow-up	CONSEQUENCE TO OFFENDER
Level 3 incidents include, but are not limited to, the following examples: Illegal activities governed by the criminal code Physical assault causing bodily harm Violent throwing of articles causing injury or property damage Sexual assault Robbery/theft Possession of, or under the influence of drugs and/or alcohol Possession of alcohol out of licensed area Possession of weapons	<ul> <li>Immediate follow-up is required by the full time or part-time staff when the incident is observed, brought to staff's attention or where by the staff member who is involved in the incident</li> <li>Contact York Regional Police immediately</li> <li>Contact Vaughan Enforcement Services</li> <li>Contact Supervisor</li> <li>Complete Incident and/or Accident report (more then one report may be required depending on the number of staff involved in the incident). See appendices 3 &amp; 4, attached.</li> <li>Debriefing with Supervisor</li> <li>If police, ambulance or fire services are called, obtain name and badge number of all contacts for follow-up reports.</li> <li>Supervisor contact the immediate manager with the details</li> <li>Report distributed to the Directors of Recreation and Culture, Building and Facilities.</li> <li>Recreation and Culture and Building and Facility staff city-wide are advised if the offender is banned</li> </ul>	<ul> <li>Reviewed by appropriate departments (ie. Legal, Enforcement, Building and Facilities, Recreation and Culture, Human Resources)</li> <li>Suspension or ban from all facilities for a time period set at the discretion of the City of Vaughan, which may supersede suspension imposed by Bylaw. Item reviewed with the Legal and Enforcement Services</li> <li>Letter of suspension signed by Commissioner of Community Services</li> <li>Invoice for the full cost of repairs</li> <li>Follow City Harassment Policy if appropriate</li> </ul>

INCIDENT	ACTION Follow-up	CONSEQUENCE TO OFFENDER
	<ul> <li>from city-facilities.</li> <li>A copy of the incident report that includes personal injury is required by the Clerks Department, Risk Management.</li> </ul>	
	<ul> <li>Critical injury to employees requires procedures as outlined by Occupational Health &amp; Safety Act. Supervisors must report accidents to Human Resources, Health &amp; Safety immediately along with a copy of the incident report.</li> </ul>	
	Guiding Policies:     Criminal Code	

Appendix 1



The City of Vaughan 2141 Major Mackenzie Drive Vaughan, Ontario Canada L6A 1T1 Tel (905) 832-2281

#### Supporting a Safe Community

Participation in leisure, sports and recreational activities in city-operated community centre facilities requires individuals to conduct themselves in a manner that respects other individuals.

In an effort to foster and promote safety, respect and civility, the City of Vaughan has developed a new policy for users of city-operated community centre facilities that outlines unacceptable behaviours, such as:

#### Vandalism:

 malicious, willful, intent to destruct or deliberate destruction, theft, damage or defacing of property

#### Violence:

- verbal assaults
- · threats and/or attempts to intimidate
- · throwing of articles in a deliberate or aggressive manner
- · aggressive approaches to another individual or group
- · racial or ethnic slurs
- · physical striking of another individual
- · attempts to incite violence in others

The City of Vaughan promotes respect and civility in all city-operated community centre facilities and will not tolerate vandalism or violence. The City of Vaughan will take appropriate steps to deal with these incidents.

Marlon Kallideen Commissioner, Community Services City of Vaughan

Appendix 2

## City of Vaughan

Declaration of Citizens' Rights & Responsibilities

#### Every citizen has a right to...

- Live, work, and play in a municipality that promotes community safety, health, and wellness, while safeguarding the natural environment
- Live in a municipality in which all mandated services are delivered effectively and efficiently
- Live in a municipality in which citizens receive value for their property tax dollar
- Live in a municipality that plans and manages growth responsibly, including the building, maintenance, and renewal of appropriate infrastructure
- Live in a municipality that attracts, retains and promotes productive and effective employees committed to their own on-going professional training and growth
- Live in a municipality that enhances the quality of life of its citizens by providing services beyond those mandated by law.
- Live in a municipality whose government communicates effectively with its citizens

#### Every citizen has a responsibility to ...

- Avoid behaviour that threatens the safety, health and wellness of fellow citizens or the integrity of the natural environment
- Acknowledge that municipal services are finite, to be shared fairly with fellow citizens
- Acknowledge that our security and well-being is built on the willingness of each of us to seek the common good
- Acknowledge that the orderly growth of our city depends on proper planning, which requires citizen participation
- Acknowledge that the financial stability of our city and the services we expect it to provide depend in part on the taxes we pay, and that as a consequence new services and new infrastructure must be affordable
- Acknowledge that staff are professionals, and citizens as well; that they deserve to be treated as such; and that as skilled workers they are best retained by competitive salaries
- Remember that communication is a mutual affair, and that voting is the most basic form of communication between citizens and their elected representatives.

Written by Councillor Tony Carella, based on Vaughan Vision 2007 Adopted by the Council of the City of Vaughan February 28, 2005



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## **INCIDENT/CONCERN REPORT**

#### **Community Services Department**

All Staff are required to complete this report in full. Copy to your immediate supervisor.

Please note: 
 Accidents are documented on Accident Reports only

· Ensure emergencies/major incidents are reported to weekend supervisor and police (if appropriate)

PLEASE PI	RINT LEGIBLY:					
SECTION	A: INFORMATION			1.5		
Facility:	Al Palladini CC Father Ermanno CC Rosemount CC Other:	Garn	ncellor CC et A. Williams CC nhill Pool		Dufferin Clark CC Maple CC Woodbridge Pool	
	cify the location of incid Ting: Name:	îme:	a.m./p.m.			
	Phone / Ext:					
	Ext.: M 🖸 F 🖸		Age:		F 🗌	
SECTION	B: INCIDENT REPO	DRT				
<ul> <li>If the sit theft vandalis</li> </ul>		ght		other:		
			· · · · · · · · · · · · · · · · · · ·			
What assist	tance was provided/actio	on taken by st	aff:			
						UNITY

Please complete the information applicable to this concern: <b>1. Permitting concern:</b> a) Permit#:	
b) Nature of concern:	
room not set-up  broken equipment room double booked garbage not emptied	room not clean
Please provide detailed information:	
Photographs attached: yes 🗌 no 🗌	
2. Staffing concern:	
a) staff late: Scheduled to arrive ata.	
b) staff did not arrive at all:	
c) program name:	
<ul> <li>d) staff name/position:</li></ul>	
<ul> <li>f) assistance provided/action taken by staff:</li> </ul>	
3. Facility concern:	
a) Describe area/equipment that is of concern:	
b) Action taken to rectify:	
operator notified  voicemail message left with f	
c) End-of-shift updated report:	
SECTION D: York Regional Police	
Please complete this section if the police were notified of an in	cident at the facility
Police Officer Badge#:	
Report #:	
<ul> <li>please attach a constable's business card and occurrence</li> </ul>	#
SECTION E: Follow-up	
Please copy this form to your immediate supervisor	
This report is for INTERNAL USE ONLY. Please do not copy	to the public
Name of your supervisor:	
Reported to:	Date:
Reported by:	Position:
Signature of person reporting:	

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## RECREATION + CULTURE

## ACCIDENT REPORT

#### CONFIDENTIAL INTERNAL DOCUMENT

#### Complete this report and send a copy to your immediate Supervisor right away.

PLEASE NOTE: Accidents are documented on Accident Reports only. Incidents or concerns are documented on Incident/Concern Reports.

Ensure emergencies or major incidents are reported to the weekend Supervisor and Police if appropriate.

PLEASE PRINT LEGIBLY:	PAGES	INCLUDED (PLEASE CIRCI	E):1 2 3 4 5
Section A: GENERAL INFORMATION			
FACILITY: Al Palladini Community Centre	Father Ermanno Community Ca Garnet A. Williams Community Maple Community Centre		
ACCIDENT DATE:		TIME:	a.m. / p.m.
SPECIFIC ACCIDENT LOCATION:			
REPORTING STAFF: NAME:			
JOB TITLE:		SIGNATURE:	
PHONE NO. & EXTENSION: ( )			
Section B: ACCIDENT REPORT			
Section B: ACCIDENT REPORT			
NAME OF INJURED PERSON:		AGE:	GENDER: M / F
PHONE NO: ( )			
ADDRESS:	CITY:	POSTAL CODE:	
FAMILY CONTACT:	RELATIONSHIP:	PHONE NO: (	
WITNESS #1: Witness statement attached: Please circle	YES / NO		
NAME:		PHONE NO: (	)
WITNESS #2: Witness statement attached: Please circle	YES / NO	PHONE NO: (	\ \
TT NTING		PHONE NO. (	/
WITNESS #2: Witness statement attached: Please circle	YES / NO		
NAME:		PHONE NO: (	)
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	ACCIDENT REPORT: CONTIN
ACCIDENT DETAILS:	
OBSERVED CONDITION OF PERSON WHEN CONTACTED:	
CAUSE OF INJURY:	
TREATURAL ROOM REP.	
TREATMENT PROVIDED:	
PERSON REFUSED AID: Please circle YES / NO	
RELEASE SIGNATURE REFUSING ATTENTION:	
I HAVE BEEN ADVISED I MAY HAVE A MEDICAL CONDITION(S) WHICH MAY REQUIRE AN EX	AMINATION BY A DOCTOR, AND I HAVE
REFUSED SUCH MEDICAL CARE AND/OR ADVICE AS HAS BEEN RENDERED BY CITY OF VA	UGHAN STAFF; OR, I DO NOT BELIEVE A MEDIC
EMERGENCY EXISTS, AND I REQUIRE NO FURTHER ASSISTANCE.	
SIGNATURE OF INJURED PERSON OR GUARDIAN:	DATE:
EMERGENCY MEDICAL SYSTEM	
PERSON TRANSPORTED BY: AMBULANCE AUTO POLICE OTHER	it
DESTINATION:	
BELONGINGS COLLECTED: Please circle YES / NO SUBBENDERED TO:	

BELONGINGS (	COLLECTED:	Please circle YES / NO	SURRENDERED TO:			
	NUMBER	NAME		1	ACTIVATION TIME	ARRIVAL TIME
AMBULANCE						
FIRE						
POLICE						

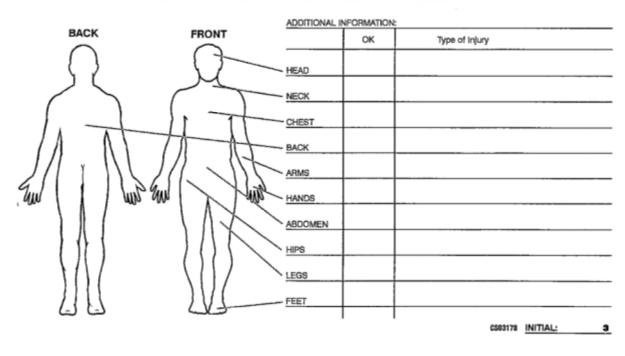
CS03178 INITIAL: 2

Sec	tion C: INITIAI	ASSESSM	IENT & VIT	AL SIGNS				
MINOR	ACCIDENT ONLY:	]						
PRIMAF	RY ASSESSMENT:	LOC (Level	of Consciousness	s) 🗌 A.B.(	с. 🗌 в		MEDICAL ALE	RT SHOCK
SUSPE	CTED SPINAL: Please	circle YES	S / NO					_
CPR PE	RFORMED: Pisase cl	rcle YES /	NO BY:			AND		
LIST ME	EDICAL CONDITION(S):							
LIST ME	EDICATION(S) / MEDICA	AL ALERT:						
ALLERO	SIES:							
TIME	LEVEL OF CONSCIOUSNESS	BREA	THING	PUL	SE	BLOOD	PUPILS	SKIN
• a.m. • p.m.	Responds to: • Alert • Verbal stimulus • Pain stimulus • Unresponsive	Number of breaths in 10 seconds	Quality     Depth     Rhythm     Ncise Level	Number of beats in 10 seconds	Quality:	Systolic     Diastolic		Color     Temp.     Texture
		/10		/10	Weak Strong		Equal Reactive	
		/10		/10	Weak		Equal Reactive	
		/10		/10	Weak		Equal Reactive	
		/10		/10	Weak		Equai Reactive	

#### Section D: SECONDARY ASSESSMENT

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CHECK ANY OF THE ABNORMALITIES BELOW AND NOTE LOCATION ON THE PROVIDED DIAGRAMS



18

	NOTIFICA			
FULL-TIME STAFF NOTIFIED: Please circle.	YES / NO		TIME:	A.M. /
SUPERVISOR NOTIFIED: Please circle.	YES / NO		TIME:	A.M. /
WEEKEND SUPERVISOR NOTIFIED (416-716-1752): Please circle.	YES / NO		TIME:	A.M. /
REPORT REVIEWED BY: Please initial				
STAFF NAME:		JOB TITLE:	DATE:	
SUPERVISOR NAME:		JOB TITLE:	DATE:	
LOCATION OF REPORT FILED: ORIGINAL			COPY	
Section F: FOLLOW-UP PHON	E CALLS			
1st ATTEMPT:				
DATE:		CONTACT NAME:		
VICTIM'S CONDITION:				
COMPLETED BY:	1.1			
2nd ATTEMPT:				
DATE:		CONTACT NAME:		
VICTIM'S CONDITION:				
COMPLETED BY:				
3rd ATTEMPT:				
DATE:		CONTACT NAME:		
VICTIM'S CONDITION:		CONTACT NAME.		
-				
COMPLETED BY:				
			CS03178 IN	TIAL:



# STAFF / WITNESS

DATE OF ACCIDENT	STATEMENT DATE::
IME: A.M. / P.M.	
OCATION OF STAFF MEMBER / WITNESS DUR	ING ACCIDENT:
LEASE DESCRIBE IN DETAIL WHAT WERE YOU DO	NG BEFORE, DURING AND AFTER THE ACCIDENT:
-	
PP-LAT. F. L. B.	
AME OF STAFF MEMBER / WITNESS:	
TAFF MEMBER WORK LOCATION:	
HONE NUMBER: ( )	ADDRESS:
IGNATURE OF STAFF MEMBER TAKING STATEMENT	
ISTATUTE OF STAFF MEMBER TAKING STATEMEN	(IF AFFLIGADLE):
	CS03178 INITIAL:
	Internetia