

## **COMMITTEE OF THE WHOLE - APRIL 4, 2005**

### **EMPLOYEE FITNESS MEMBERSHIPS**

#### **Recommendation**

Local and Regional Councillor Linda D. Jackson recommends:

THAT the Recreation and Culture Department provide a feasibility report to a Committee of the Whole meeting in May 2005:

- to extend the employee fitness membership discount presently offered to City of Vaughan employees to include full-time employees' immediate families (of eligible age) at a rate of either 75% or 50%,
- to exclude the cost of any programs not included in the regular fitness centre membership (i.e. swimming lessons, etc.) in the discounted rate,

THAT employees' immediate families include spouses, common-law or otherwise, and dependents (as defined in the corporate benefit package).

#### **Purpose**

To promote healthy living within the Corporation of the City of Vaughan and to decrease the costs of medical expenses resulting from improved fitness.

#### **Background - Analysis and Options**

With the exception of OMERS Pension Plan, all other benefits provided to City of Vaughan employees are extended to include "immediate family". Adding the fitness membership discount will complement existing benefits.

#### **Relationship to Vaughan Vision 2007**

This report is consistent with the priorities previously set by Council.

#### **Report prepared by:**

Mirella Compagno

Respectfully submitted,

Linda D. Jackson