

## **COMMITTEE OF THE WHOLE – MAY 28, 2007**

### **MANAGEMENT TRAINING PROGRAM – SCHULICH MASTERS CERTIFICATE IN MUNICIPAL MANAGEMENT**

#### **Recommendation**

The Commissioner of Legal and Administrative Services & City Solicitor, in consultation with the Purchasing Services Department, recommends:

THAT Council approves Certificate of Municipal Management, Modules 2 and 3 of the Schulich Program, at a cost to the City of \$60,000.

#### **Economic Impact**

The economic impact of the Schulich Management training program is included in the budget.

#### **Communications Plan**

Module 1 of the Certificate program has been advertised and twenty (20) management staff of the City of Vaughan are participating.

#### **Purpose**

To provide information to Council regarding the Schulich School of Business Masters Certificate in Municipal Management which is being offered to City of Vaughan management staff.

#### **Background - Analysis and Options**

The Schulich School of Business is a widely recognized and respected post secondary educational institution. Schulich worked closely with the municipal sector to develop and deliver the Masters Certificate in Municipal Management which has been delivered within various municipalities in Ontario including the Region of York.

The proven curriculum drives management to dramatically enhance their operational performance levels. We anticipate that the individuals who attend this course will develop leadership and teambuilding skills for existing leaders as well as those aspiring to lead. Further, we will build critical management skills in the areas of interpersonal dynamics and improving operational performance as well as creating a high level of motivation for participants to ensure that skills learned are put into immediate practice.

There are 20 Vaughan staff participating in the program. The individual cost for attendees of the Schulich program would be \$3,000 each per module. Vaughan has arranged with Schulich to have the program offered, one module at a time, on-site at a City-owned facility, at a reduced cost of \$1,500 for each module. This is not only more cost-effective, but has the added advantage of providing our own management staff from diverse areas of the organization an opportunity to team-build together through the program.

Module 2 and Module 3 each cost the City approximately \$30,000 to implement.

There are no other Business Schools of this caliber who are offering this type of program as this program has been developed with the municipal sector to address our very specific issues.

### **Relationship to Vaughan Vision 2007**

This report is consistent with the priorities previously set by Council and the necessary resources have been allocated and approved specifically, encouraging staff learning and growth, attracting, retaining and promoting staff, building positive staff morale, enhancing productivity & cost effectiveness and communicating effectively.

### **Regional Implications**

None

### **Conclusion**

The first three (3) days of Module 1 of the Masters Certificate in Municipal Management was conducted in early May and has received favourable feedback from the attendees. In addition, various municipalities within York Region including the Region itself have offered the program to very favourable reviews. In addition, we have had an additional eleven people advise us of their interest in taking the course as well.

### **Attachments**

None

### **Report prepared by:**

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Respectfully submitted,

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Commissioner of Legal and Administrative Services & City Solicitor