



**APPENDIX "E"**  
**REPORT NO. 4 OF THE OPERATIONAL REVIEW COMMITTEE**  
**FOR CONSIDERATION BY COUNCIL, TUESDAY, DECEMBER 18, 2001**

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- 6) That Members of Council (one or two members) be part of the Interview Committee, on a volunteer basis, for all positions of responsibility from the level of "Supervisor" and higher.

3 **TERMS OF REFERENCE**  
**COMPENSATION REVIEW**

The Operational Review Committee recommends approval of the following recommendation:

- 1) That Item 1, Report No. 2 of the Operational Review Committee, as amended by Council at its meeting of June 25, 2001, be further amended as follows:
- a) That Clause 5, *"That the Human Resources Department be involved to the extent of only providing requested information and documentation"*, be deleted and replaced with the following:
- "5. That the Commissioner of Corporate Services work in conjunction with Grant Thornton with respect to this matter and be responsible for bringing the report forward through the Operational Review Committee."

The foregoing matter was brought to the attention of the Committee by Regional Councillor Di Biase.

4 **CITY MANAGER'S BY-LAW**

The Operational Review Committee recommends that the draft terms of the City Manager's By-law be reviewed by Grant Thornton and that a report be brought back to the Operational Review Committee as per the Terms of Reference.

The foregoing matter was brought to the attention of the Committee by Regional Councillor Di Biase.

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The meeting adjourned at 12:30 p.m.

Respectfully submitted,

Councillor Mario Ferri, Chair