

APPENDIX "E"
CITY OF VAUGHAN
REPORT NO. 3 OF THE
OPERATIONAL REVIEW COMMITTEE

*For consideration by the Council
of the City of Vaughan
on October 15, 2001*

The Operational Review Committee met at 1:10 p.m., on October 11, 2001.

Present: Councillor Mario Ferri, Chair
Regional Councillor Michael Di Biase
Councillor Mario G. Racco
Councillor Gino Rosati

Also present: Regional Councillor Joyce Frustaglio (1:10 – 2:10 p.m.)
Councillor Bernie Di Vona

The following items were dealt with:

1 (a) CORPORATE COMMUNICATIONS REVIEW

**(b) COMPENSATION REVIEW/HIRING POLICIES/PERFORMANCE APPRAISAL SYSTEM
COMPENSATION REVIEW**

The Operational Review Committee recommends that the verbal report of Grant Thornton with respect to the above be received.

**2 DIVISION OF RESPONSIBILITIES OF CLERKS DEPARTMENT FUNCTIONS
DEPUTY CITY MANAGER AND COMMISSIONER OF CORPORATE SERVICES**

The Operational Review Committee recommends approval of the recommendation contained in the following report of the Deputy City Manager and Commissioner of Corporate Services, dated October 11, 2001:

Recommendation

The Deputy City Manager and Commissioner of Corporate Services in consultation with the City Manager, the City Clerk and Grant Thornton recommend:

- (1) That the Assessment function be transferred from the Clerks Department to the Financial Services Department under the supervision of the Tax Manager;
- (2) That the remaining functions remain within the Clerks Department under the authority of the City Clerk.

APPENDIX "E"
REPORT NO. 3 OF THE OPERATIONAL REVIEW COMMITTEE
FOR CONSIDERATION BY COUNCIL, OCTOBER 15, 2001

3 IMPLEMENTATION PLAN FOR RECOMMENDATIONS FROM ORGANIZATIONAL STRUCTURE REVIEW

The Operational Review Committee recommends approval of the recommendation contained in the following report of Grant Thornton, dated October 11, 2001:

Recommendation

Grant Thornton recommends that:

- (1) The attached Status report summarizing the Recommendations included in the Organizational Structure Review Report, be received;
- (2) Confirmation be received as to the Recommendations to be acted upon;
- (3) Priorities be assigned to the implementation of the Recommendations; and
- (4) The SMT report to a future meeting respecting implementation plans and issues and resulting staffing and budget requirements.

4 STRATEGIC PLANNING RETREAT OBJECTIVES

The Operational Review Committee recommends that the verbal report of the Deputy City Manager with respect to the above be received.



The meeting adjourned at 2:45 p.m.

Respectfully submitted,

Councillor Mario Ferri, Chair