

APPENDIX “E”
CITY OF VAUGHAN
REPORT NO. 5 OF THE
OPERATIONAL REVIEW COMMITTEE

*For consideration by the Council
of the City of Vaughan
on Monday, June 10, 2002*

The Operational Review Committee met at 9:39 a.m., on May 30, 2002.

Present: Councillor Mario Ferri, Chair
Mayor Michael Di Biase
Regional Councillor Gino Rosati
Councillor Mario G. Racco (9:39 a.m. – 9:50 a.m.) (10:20 a.m. – 11:29 a.m.)

Also present: Councillor Bernie Di Vona

The following items were dealt with:

1 **CORPORATE COMMUNICATIONS REVIEW**

The Operational Review Committee recommends that the confidential recommendation of the Operational Review Committee with respect to the above, be approved.

2 **STRATEGIC PLANNING RESOURCES**

The Operational Review Committee recommends that the confidential recommendation of the Operational Review Committee with respect to the above, be approved.

3 **IMPLEMENTATION OF THE GRANT THORNTON
ORGANIZATIONAL REVIEW REPORT
STATUS UPDATE**

The Operational Review Committee recommends approval of the recommendation contained in the following report of the City Manager and Deputy City Manager and that the verbal report of the Deputy City Manager be received.

Recommendation

The City Manager and Deputy City Manager recommend that this report be received.

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4 **THE NEW VAUGHAN VISION 2007**
STRATEGIC PRIORITIES, GOAL STATEMENTS AND OBJECTIVES

The Operational Review Committee recommends:

- 1) That the recommendation contained in the following report of the Deputy City Manager dated May 30, 2002 be approved; and**

- 2) That an annual retreat session for Members of Council and Senior Management Team be held in the Fall for the purpose of updating the Strategic Plan.**

Recommendation

The Deputy City Manager in consultation with the Senior Management Team recommends:

- (1) That this report be received;

- (2) That the attached Working Document entitled Strategic Priorities, Goal Statements and Objectives be received, endorsed by the Operational Review Committee and forwarded to Council for approval;

- (3) That upon Council approval of the Working Document, staff be directed to develop Action Steps and Performance Indicators; and

- (4) That a communication plan for the New Vaughan Vision be prepared for Council's approval.

5 **REALIGNMENT OF ORGANIZATIONAL STRUCTURE**

Council at its meeting of May 27, 2002, referred Committee of the Whole (Closed Session) Report #42, Item 5, Clauses 5 and 6 contained in the City Manager's report dated May 27, 2002, to the Operational Review Committee.

The Operational Review Committee recommends:

- 1) That the Strategic Planning and Corporate Policy be a Division of the City Manager's Office and that a position of Manager of Corporate Policy be created;**

- 2) That the Job Description of/for the position of Manager of Corporate Policy attached as Attachment #1 be approved substantially in the form attached;**

- 3) That Mr. Roy McQuillin be appointed as Manager of Corporate Policy; and**

- 4) That a position of Manager of Strategic Planning be created and that Staff bring forward a report with respect to budget implications and appropriate staffing and that a suitable job description be provided.**

Recommendation

The City Manager recommends:

- (5) (a) The Strategic Planning and Corporate Policy be a Division of the City Manager's Office and that a position of Manager of Corporate Policy be created; and that

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- (b) the Job Description, of/for the position of Manager of Corporate Policy, attached as Attachment #2, be approved substantially in the form attached; and
- (6) That Mr. Roy McQuillin be appointed as Manager of Corporate Policy.

6 **DIRECTOR OF HUMAN RESOURCES**

Verbal report with respect to the above matter.

7 **COMMUNICATION RELEASES**

Verbal report with respect to the above matter.

8 **RE-TITLING WITHIN ORGANIZATIONAL STRUCTURE**

The Operational Review Committee recommends that a motion to reconsider the matter of re-titling the position of Commissioner of Corporate Services, be brought forward to the Council meeting of June 10, 2002.

The foregoing matter was brought to the attention of the Committee by Mayor Di Biase.

The meeting adjourned at 11:50 a.m.

Respectfully submitted,

Councillor Ferri, Chair