

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF FEBRUARY 13, 2006

Item 1, Report No. 1, of the Strategic Planning Committee, which was adopted without amendment by the Council of the City of Vaughan on February 13, 2006.

1 2006 COUNCIL/SMT STRATEGIC PLANNING OFFSITE MEETING

The Strategic Planning Committee recommends:

- 1) That a two-day Council/SMT Strategic Planning offsite meeting be scheduled on March 21-22, 2006 and that staff be directed to review the options discussed with respect to location and advise members of Council accordingly; and**
- 2) That the following report of the City Manager, dated January 31, 2006, be received.**

Recommendation

The City Manager in consultation with the Senior Management Team recommends:

- 1) That Attachment 1 Council/SMT Strategic Planning offsite agenda be discussed by the Strategic Planning committee and direction provided whether to schedule a one or two day meeting.

Economic Impact

Arranging a meeting location and accommodations have been costed in the 2006 operating budget

Purpose

To confirm the 2006 Council/SMT strategic planning offsite meeting location and agenda.

Background - Analysis and Options

At the previous Council/SMT strategic planning offsite on March 29-30, 2005 it was decided that a strategic planning offsite meeting would be held annually.

Relationship to Vaughan Vision 2007

This report is consistent with the priorities previously set by Council and the necessary resources have been allocated and approved.

Conclusion

It is appropriate and timely to schedule the location and set the agenda for the 2006 Council/SMT offsite meeting.

Attachments

1. Council/SMT offsite agenda

Report prepared by:

Thomas Plant
Senior Manager of Strategic Planning

(A copy of the attachments referred to in the foregoing have been forwarded to each Member of Council and a copy thereof is also on file in the office of the City Clerk.)

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Item 2, Report No. 1, of the Strategic Planning Committee, which was adopted without amendment by the Council of the City of Vaughan on February 13, 2006.

2 SENIOR EXECUTIVE PERFORMANCE APPRAISAL PROGRAM

The Strategic Planning Committee recommends approval of the recommendation contained in the following report of the City Manager, dated January 31, 2006:

Recommendation

The City Manager in consultation with the Senior Management Team, recommends:

- 1) That Attachment 1, Commissioner and Director Performance Appraisal Overview, be received.

Economic Impact

There is no economic impact

Purpose

To provide a status report with respect to the implementation of a senior executive performance appraisal program linked to key corporate performance objectives as referenced in the Strategic Plan C-2-1. This was recommended at the September 20, 2005 Operational and Strategic Planning Committee meeting.

Background - Analysis and Options

The senior executive appraisal system was identified as a pending Corporate 'A' priority at the September 20, 2005 Operational and Strategic Planning Committee meeting. Further, at this meeting discussion focused on the need to develop a strategy to move forward with this initiative since it was felt that there needed to be a mechanism in place to evaluate management's implementation of the strategic plan.

Relationship to Vaughan Vision 2007

This strategic initiative is aligned with the Corporate goal to develop our staff and the subgoal to attract, retain & promote skilled staff.

Conclusion

It is appropriate and timely to review the establishment of an executive appraisal system.

Attachments

1. Commissioner and Director Performance Appraisal Overview

Report prepared by:

Thomas Plant
Senior Manager of Strategic Planning

(A copy of the attachments referred to in the foregoing have been forwarded to each Member of Council and a copy thereof is also on file in the office of the City Clerk.)

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Item 3, Report No. 1, of the Strategic Planning Committee, which was adopted without amendment by the Council of the City of Vaughan on February 13, 2006.

3

STRATEGIC PLAN PRIORITIES LISTS

The Strategic Planning Committee recommends approval of the recommendation contained in the following report of the City Manager and the Senior Manager of Strategic Planning, dated January 31, 2006:

Recommendation

The City Manager and the Senior Manager of Strategic Planning, recommends:

- 1) That Attachment 1, Corporate Strategic "A" Priorities List and Attachment 2, Council Priorities 2004-2006 List, dated January 12, 2006, be received.
- 2) That the Corporate Strategic "A" Priorities List and Council Priorities 2004-2006 List be consolidated into one document entitled Corporate and Council Strategic "A" Priorities List.

Economic Impact

There is no economic impact

Purpose

To provide an update on the status of the Corporate Strategic Priorities 'A' list as well to review the Council Priorities 2004-2006 list and discuss the feasibility of consolidating both lists.

Background - Analysis and Options

At the previous Operational and Strategic Planning Committee meeting on September 20, 2005 it was requested that a status update of the Corporate Strategic Priorities 'A' list be provided on a quarterly basis and as well that the Council Priorities 2004-2006 list be tabled at a future committee meeting and an update provided.

Relationship to Vaughan Vision 2007

This report is consistent with the priorities previously set by Council and the necessary resources have been allocated and approved.

Conclusion

It is appropriate and timely to review the status of the Corporate priorities.

Attachments

1. Corporate Strategic "A" Priorities List (Mayor & Members of Council)
2. Council Priorities 2004-2006 List (Mayor & Members of Council)

(A copy of the attachments referred to in the foregoing have been forwarded to each Member of Council and a copy thereof is also on file in the office of the City Clerk.)