

**STAFF RECOGNITION**

**Recommendation**

Mayor Michael Di Biase recommends:

That Director of Human Resources be requested to review the Region of York's Employee Performance Recognition Program and report back on implementing a similar program in the City of Vaughan.

**Purpose**

To continue to look for opportunities to recognize the contributions made by our staff.

**Background - Analysis and Options**

A cornerstone of the Vaughan's new vision is service excellence. Staff are an integral part of service delivery and as part of the City's service delivery strategy it is important that we recognize the efforts of staff. Currently the City recognizes those staff that have served the City for many years through the Long Service Awards Program. In addition the City has an Employee Suggestion Program. These programs are important, however we need to continue to look for further ways to motivate and recognize staff.

The Regions program is based on individuals being nominated and a nomination package being submitted to Human Resources. Criteria are established in advance and nominees are put forward to an awards committee for selection. The Committee has representation from departments and the Bargaining Unit.

**Conclusion**

Staff be requested to report back on implementing an employee performance recognition program similar to that in York Region.

**Attachments**

None

Respectfully submitted,

Michael Di Biase  
Mayor