

COMMITTEE OF THE WHOLE - DECEMBER 1, 2008

PERSONNEL MATTER – RECRUITMENT FOR THE INTEGRITY COMMISSIONER

Recommendation

The Commissioner of Legal and Administrative Services and City Solicitor recommends:

1. THAT a recruitment process for a new Integrity Commissioner be initiated;
2. THAT steps be taken to contract with an individual to provide temporary support as Integrity Commissioner while the recruitment process is completed;
3. THAT Council identify members of Council to participate in the interview panel for the Integrity Commissioner candidates.

Economic Impact

The cost associated with the recruitment and selection process is included in the 2008 budget.

Communications Plan

None required

Purpose

The purpose of this report is to seek approval from Council to begin the recruitment and selection process and for Council to identify members to participate in the interview panel for a new Integrity Commissioner.

Background - Analysis and Options

In 2007, Council implemented a new position of Integrity Commissioner. A recruitment process was carried out and William Weissglas was chosen as the successful candidate. Mr. Weissglas began performing as the Integrity Commissioner in April 2008.

Unfortunately due to personal issues, Mr. Weissglas has tendered his resignation from the position of Integrity Commissioner. The resignation of Mr. Weissglas has left a vacancy that needs to be filled with a qualified candidate and a recruitment process should be initiated.

As the recruitment process is anticipated to take some months, and as there are issues that may need to be addressed in the meantime, it is recommended that steps be taken to attract an individual to act as the Integrity Commissioner during the recruitment process. This individual will likely be someone who is or has recently been working as an Integrity Commissioner for another body of government.

Relationship to Vaughan Vision 2007

This report supports the Vaughan Vision to attract, retain and promote skilled staff, is consistent with the priorities previously set by Council and the necessary resources have been allocated and approved.

Regional Implications

None

Conclusion

The position of Integrity Commissioner is an integral position within the City of Vaughan and a recruitment campaign is essential in ensuring that an appropriate candidate be identified to fill the position.

Attachments

None

Report prepared by:

Janice Atwood-Petkovski
Commissioner of Legal and Administrative Services and City Solicitor

Respectfully submitted,

Janice Atwood-Petkovski
Commissioner of Legal and Administrative Services and City Solicitor