

STRATEGIC PLANNING COMMITTEE MARCH 2, 2009

2009 COUNCIL/SMT SYMPOSIUM/WORKSHOP PROPOSED AGENDA

Recommendation

The City Manager and the Senior Manager of Strategic Planning in consultation with the Chair of the Strategic Planning Committee recommends:

- 1) That the 2009 Council/SMT Symposium/Workshop Proposed Agenda be approved

Economic Impact

Funds are already included in the 2009 operating budget.

Communications Plan

A news release will be issued by the Corporate Communications department a week before the April 1-2 2009 symposium/workshop.

Purpose

To set out the proposed agenda for the symposium/workshop.

Background - Analysis and Options

The 2009 Council/SMT symposium/workshop is scheduled for April 1-2, 2009 at the Hockley Valley Resort. The symposium/workshop is an education and training session for members of council and senior management and as such is authorized under s 239(3.1) of the Municipal Act, 2001, as amended. Preparatory planning for the symposium/workshop is important in order to develop the agenda, book speakers and prepare materials for the meeting. As can be seen in the proposed agenda below there are a number of activities planned for the workshop including guest speakers on workplace satisfaction and communication, trends and emerging issues, and organizational values and vision. As well there will be a number of roundtable discussions on how to build a foundation to work towards being a 'City of Choice'.

Council-SMT Strategic Planning Symposium/Workshop Proposed Agenda April 1-2, 2009

Workshop Objective: The objectives of the symposium/workshop include the following:

- a) Explore the VV 2020 strategic vision and values to align with organizational performance
- b) To learn how to measure success for the key priorities, milestones, and initiatives
- c) Consider the latest information on trends and opportunities that impact City governance

Workshop Speakers

There will be a couple of speakers who will lead the symposium/workshop on a variety of topics including the following:

- *Leading with passion and perspective.* This presentation will focus on the importance of workplace satisfaction and communication and how each member of the management team contributes to the overall success of the Corporation
- *Aligning the organization's values and strategic vision with organizational performance.* The focus of this presentation is to discuss the values which are in the Vaughan Vision 2020 in greater depth in order to have a greater understanding of what they mean. Further, there will be discussion on the strategic vision and on available tools to ensure Vaughan is a 'City of Choice'
- *Municipal Governance, Trends, Opportunities and Challenges, an International Perspective.* This presentation will inform workshop participants on the key issues impacting municipalities now and in the future. It will take an international perspective as well as shed light on the federal and provincial initiatives which will influence the municipal decision making process
- *Presentation on survey results regarding "Municipal Quality of Life and Financial Planning Survey".* The City has been working with Ipso-Reid to conduct survey's of Vaughan residents on a variety of issues from service delivery to taxes, and key citizen issues

Workshop Round Table Discussions

- Vaughan Vision 2020 Values
 - Develop a common understanding of the organizational values in the Vaughan Vision 2020
- Vaughan Vision 2020 Strategic Vision
 - Discuss the strategic vision to gain insights into how to position a city to be a 'City of Choice'
- Council Action Priorities and Vaughan Vision 2020
 - Hear how the Council Action Priorities are aligned with the Vaughan Vision 2020 strategic initiatives in order to ensure continuity with the plan and a shared vision
- Vaughan Vision 2020 Key Success Indicators
 - Learn about how key success indicators which will help to communicate when strategic goals and objectives have been met

Relationship to Vaughan Vision 2020/Strategic Plan

The annual Council/SMT symposium/workshop is an educational opportunity to receive and consider the latest information on a variety of municipal management issues.

Regional Implications

N/A

Conclusion

It is appropriate and timely to review the 2009 Council/SMT Workshop proposed agenda.

Attachments

N/A

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Respectfully submitted,

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