#### **APPENDIX "A"**

#### **CITY OF VAUGHAN**

#### **REPORT NO. 73 OF THE**

### COMMITTEE OF THE WHOLE (CLOSED SESSION)

For consideration by the Council of the City of Vaughan on December 15, 2003

The Committee of the Whole (Closed Session) met at 5:55 p.m., on Monday, December 8, 2003.

Present: Regional Councillor Mario F. Ferri, Chair

Mayor Michael Di Biase

Regional Councillor Linda Jackson

Regional Councillor Joyce Frustaglio (6:00 p.m.)

Councillor Tony Carella Councillor Bernie Di Vona Councillor Susan Kadis Councillor Peter Meffe

Councillor Sandra Yeung-Racco

The following items were dealt with:

### 1 PERSONNEL MATTER COMMISSIONER OF PLANNING

The Committee of the Whole (Closed Session) recommendation was dealt with and adopted at the Special Council meeting (3) of December 8, 2003 under Minute No. 271.

#### 2 REPORT ON THE REVIEW OF NON-UNION COMPENSATION MANAGEMENT PROJECT

The Committee of the Whole (Closed Session) recommends:

- 1) That the results of the Review of Non-Union Compensation Management Project, including the recommendations from the Non-Union Job Evaluation Committees and the results of the Market Comparison Review conducted by the Human Resources Department, be approved subject to any final adjustments required during implementation;
- 2) That staff be directed to implement individual employee compensation changes resulting from the Review of Non-Union Compensation Management Project;
- That individual compensation changes be implemented for those staff employed with the City of Vaughan as of December 15, 2003;

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- 4) That the Management By-law be amended, as outlined in the following report, to reflect a compensation adjustment for those non-union positions that are required to work a standard 40 hour work week rather than the 35 hour work week;
- 5) That staff be directed to bring forward a report recommending 2004 Administration Salary Schedules; and
- That the confidential report of the City Manager, the Commissioner of Finance & Corporate Services and the Director of Human Resources, dated December 8, 2003, be received.

#### 3 2004 VAUGHAN PROFESSIONAL FIRE FIGHTERS ASSOCIATION NEGOTIATIONS

The Committee of the Whole (Closed Session) recommends that the confidential recommendation of the Committee of the Whole (Closed Session) be approved.

#### 4 VAUGHAN PUBLIC LIBRARY BOARD APPOINTMENTS 2003-2006 TERM OF OFFICE

The Committee of the Whole (Closed Session) recommends:

- 1) That Regional Councillor Ferri and Councillors DiVona and Yeung Racco be appointed to the Vaughan Public Library Board for the 2003-2006 term of office;
- 2) That the following individuals be appointed to the Vaughan Public Library Board for the 2003-2006 term of office:

Eileen Burrell
Denise Da Ros-Presutti
Virginia DiMeglio
Michael Du
Frank Galati
Joseph Grando
Judith Heddle
John Pickett
Francesca Rui
Jai Sokoloff-Cole:

- 3) That staff be directed to prepare an appropriate Appointment By-law for the Council meeting of December 15, 2003; and
- 4) That the report of the City Clerk, dated December 8, 2003, be received.

#### **Recommendation**

The City Clerk recommends:

- 1) That Council provide direction with respect to the appointments to the Vaughan Public Library Board for the 2003-2006 term of office;
- 2) Council provide direction with respect to School Board appointments to the Vaughan Public Library Board for the 2003-2006 term of office; and

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That Staff be directed to prepare an appropriate Appointment By-law for the Council meeting of December 15, 2003.

# 5 ONTARIO MUNICIPAL BOARD HEARING CONSENT APPLICATION FILE B63/03 TINA AND PAOLA ROMANO, 116 MILLWOOD PARKWAY

The Committee of the Whole (Closed Session) recommends:

- 1) That staff be directed to attend the Ontario Municipal Board hearing in opposition to the Committee of Adjustment's decision; and
- 2) That the confidential report of the Solicitor/Litigation, dated December 8, 2003, be received.

#### 6 WORKPLACE SAFETY & INSURANCE BOARD – SCHEDULE 2 TRANSFER

The Committee of the Whole (Closed Session) recommends approval of the recommendation contained in the following report of the Commissioner of Finance & Corporate Services and the Director of Human Resources, dated December 8, 2003:

#### Recommendation

The Commissioner of Finance & Corporate Services and the Director of Human Resources, in consultation with the Manager of Health and Wellness Programs and Disability Management Specialist, recommend:

That Council be advised that the one-time exit fee has been finalized and represents an increase of 15.67% or \$56,736.47.

The meeting adjourned at 7:10 p.m.	
Respectfully submitted,	
Regional Councillor Ferri, Chair	