

CITY OF VAUGHAN
REPORT NO. 8 OF THE
OPERATIONAL AND STRATEGIC PLANNING COMMITTEE

*For consideration by the Council
of the City of Vaughan
on November 22, 2004*

The Operational and Strategic Planning Committee met at 10:26 a.m., on November 16, 2004.

Present: Regional Councillor Mario F. Ferri, Chair
 Mayor Michael Di Biase (10:50 a.m.)
 Regional Councillor Joyce Frustaglio
 Regional Councillor Linda D. Jackson
 Councillor Tony Carella
 Councillor Sandra Yeung Racco

The Operational and Strategic Planning Committee resolved into Committee of the Whole (Closed Session) at 12:05 p.m. for the purpose of discussing matters relating to i) personal matters about an identifiable individual including municipal or local board employees and ii) labour relations or employee negotiations, with respect to Item 4, PROGRESS REPORT ON THE REORGANIZATION OF THE DEPARTMENT OF RECREATION AND CULTURE. The Operational and Strategic Planning Committee reconvened into open session at 12:08 p.m. with the following members present:

Regional Councillor Mario F. Ferri, Chair
Regional Councillor Joyce Frustaglio
Regional Councillor Linda D. Jackson
Councillor Tony Carella
Councillor Sandra Yeung Racco

The following items were dealt with:

**1 ENGINEERING AND PUBLIC WORKS DEPARTMENTS
 REALIGNMENT STAFFING**

The Operational and Strategic Planning Committee recommends:

- 1) That the presentation by the Commissioner of Engineering and Public Works, be received;
 and**
- 2) That the recommendation contained in the additional report of the Commissioner of
 Engineering and Public Works, dated November 16, 2004, be approved.**

2 EMPLOYEE SURVEY

The Operational and Strategic Planning Committee recommends that the presentation by Dr. John Yardley, PhD., Director, Brock University, Workplace Health Research Unit, and presentation material, be received.

3 PROGRESS REPORT ON THE IMPLEMENTATION OF THE
HUMAN RESOURCE INFORMATION SYSTEM

The Operational and Strategic Planning Committee recommends that this matter be referred to the Operational and Strategic Planning Committee meeting of December 6, 2004.

4 PROGRESS REPORT ON THE REORGANIZATION OF THE
DEPARTMENT OF RECREATION AND CULTURE

The Operational and Strategic Planning Committee recommends that the recommendation contained in the additional confidential report from the Commissioner of Community Services, entitled "Progress Report – Update on the Recreation and Culture Department Reorganization", dated November 16, 2004, be approved.

5 PROGRESS REPORT ON THE IMPLEMENTATION OF ACCESS VAUGHAN

The Operational and Strategic Planning Committee recommends that the presentation by Mr. Jon Eddington, Eddington Consulting, Graycom Analysis, 101 Queen Street S., Ste. 240, Streetsville, L5M 1K7, be received.

6 PROGRESS REPORT ON THE NEW VIBE

The Operational and Strategic Planning Committee recommends:

- 1) That the recommendation contained in the following report of the Commissioner of Economic/Technology Development and Communications, dated November 16, 2004, be approved; and
- 2) That the respective Commissioners be responsible and accountable for information placed on the VIBE by the departments that report to them.

Recommendation

The Commissioner of Economic/Technology Development and Communications, in consultation with the Project Manager of E-Services recommends:

1. That the Operational and Strategic Planning Committee receive this report,
2. That each Commissioner appoints a representative that will receive, discuss and accept an Internal Communication Strategy, communicating governing guidelines and training for content, workflow and general postings,
3. That each Commissioner appoints a representative that will work with the E-Services team to create Business Solutions based on their specific departmental requirements,

**REPORT NO. 8 OF THE OPERATIONAL AND STRATEGIC PLANNING COMMITTEE
FOR CONSIDERATION BY COUNCIL, NOVEMBER 22, 2004**

4. That each Commissioner ensures that their teams be directed to utilize the VIBE as the major means of communication and information sharing,
5. That the Operational and Strategic Planning Committee be kept up-to-date with a quarterly progress reports.

The meeting adjourned at 12:10 p.m.

Respectfully submitted,

Regional Councillor Mario F. Ferri, Chair