CITY OF VAUGHAN

REPORT NO. 22 OF THE

COMMITTEE OF THE WHOLE (CLOSED SESSION)

For consideration by the Council of the City of Vaughan on April 24, 2006

The Committee of the Whole (Closed Session) met at 3:45 p.m. on April 18, 2006.

Present: Regional Councillor Mario F. Ferri, Chair

Mayor Michael Di Biase

Regional Councillor Joyce Frustaglio

Regional Councillor Linda D. Jackson (4:07 p.m.)

Councillor Tony Carella Councillor Bernie Di Vona Councillor Peter Meffe

Councillor Sandra Yeung Racco

Councillor Alan Shefman

The following items were dealt with:

1 PERSONNEL MATTER

The Committee of the Whole (Closed Session) recommends:

- 1) That an external recruiting firm be retained to conduct the Fire Chief recruit; and
- 2) That the following report of the Commissioner of Legal and Administrative Services, dated April 18, 2006, be received.

Recommendation

The Commissioner of Legal and Administrative Services recommends:

- 1. That an external recruiting firm be retained to conduct the Fire Chief recruit;
- 2. That this report be received.

Economic Impact

There is no economic impact.

Purpose

To provide a report on the considerations of utilizing an external recruiting firm to recruit a new Fire Chief.

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Background - Analysis and Options

With the announced retirement of Fire Chief John Sutton, it is necessary to conduct a recruit for a new Fire Chief. In conducting such a recruit, consideration should be given to utilizing an external recruiting firm.

The following factors should be considered:

- potential candidates may be influenced in their decision to apply by the fact that the recruit is conducted by the City's Human Resources Department vs. an external recruiter;
- potential candidates can be actively sought out by an external recruiter;
- an external recruiter may be perceived by candidates as assuring better confidentiality;
- the costs associated with utilizing an external recruiting firm (generally 25 30% of salary of position being recruited) is justified by the level of the position being recruited;
- the Corporation is assured that the best candidate is considered.

A quick bench-marking exercise reveals that some larger municipalities make it a policy to utilize external recruiting firms for senior level positions.

While internal candidates may not prefer such a recruitment process, where it occurs that the internal candidate is ultimately selected, that person can be confident that they were the best candidate.

Relationship to Vaughan Vision 2007

This report supports the Vaughan Vision to attract, retain and promote skilled staff.

Conclusion

For the reasons above, it may be desirable that the recruit of the Fire Chief be conducted by an external recruitment firm.

Attachments

None

Report prepared by:

Janice Atwood-Petkovski

PROPERTY MATTER – PROPOSED LEASE 7700 PINE VALLEY DRIVE, UNITS 15 AND 16 CITY OF VAUGHAN

The Committee of the Whole (Closed Session) recommends that the confidential recommendation of the Committee of the Whole (Closed Session) be approved.

3 KLEINBURG BUSINESS IMPROVEMENT AREA BOARD OF MANAGEMENT APPOINTMENT

The Committee of the Whole (Closed Session) recommends:

1) That Ward Councillor Meffe be appointed to the Kleinburg Business Improvement Area (KBIA) Board of Management as per Section 204 (3)(a) of the Municipal Act;

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2) That the following individuals be appointed to the Board of Management for the Kleinburg Business Improvement Area as selected by vote during the KBIA annual meeting:

Geri Harper
Dawna Guglielmi
Tina Rogers
Deborah Doyle
Tommi Hayhoe
Dahlia Romano-Virgilio
Tina Rogers
Dorothy Slater; and

3) That the following report of the Director of Financial Services and the City Clerk, dated April 18, 2006, be received.

Recommendation

The Director of Financial Services and the City Clerk recommends:

- 1) That Council appoint one or more directors of the Kleinburg Business Improvement Area (KBIA) Board of Management as per Section 204 (3)(a) of the Municipal Act and;
- 2) That the remainder of the Board of Management for the Kleinburg Business Improvement Area as selected by vote during the KBIA annual meeting be appointed.

Economic Impact

No economic impact.

Purpose

Council per the Municipal Act shall appoint one or more directors of the Board of Management for the Kleinburg Business Improvement Area and to have Council appoint the remainder as selected by vote during the annual membership meeting of March 23, 2006.

Background - Analysis and Options

Under Section 204 of the Municipal Act, Council shall appoint one or more members to the Board of Management for the Business Improvement Area and appoint the remainder as selected by vote by the members. During the annual meeting of the KBIA on March 23, 2006, the members appointed the following individuals to the Board.

- 1. BIA Chair: Ms. Geri Harper
- 2. Past Chair: Ms. Dawna Guglielmi
- Director of Events & Advertising: Ms. Tina Rogers
- Secretary: Ms. Deborah Doyle
- Treasurer: Ms. Tommi Havhoe
- 6. Esthetics: Ms. Dahlia Romano-Virgilio
- KARA Liaison: Ms. Tina Rogers
- 8. Binder Twine Liaison: Ms. Dorothy Slater

The term of the Directors for the Board of Management is the same term as Council.

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Relationship to Vaughan Vision 2007

This report is consistent with the priorities previously set by Council and the necessary resources have been allocated and approved.

Conclusion

To appoint the Board of Management for the Kleinburg Business Improvement Area for the same term as Council.

Attachments

None

Report prepared by:

Barry Jackson, CGA Director of Financial Services Ext. 8272

The meeting	adjourned	l at 4:′	15 p.m.
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Respectfully submitted,

Regional Councillor Mario F. Ferri, Chair