

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF JANUARY 26, 2010

Item 1, Report No. 2, of the Committee of the Whole (Closed Session), which was adopted without amendment by the Council of the City of Vaughan on January 26, 2010.

**1 CANADIAN UNION OF PUBLIC EMPLOYEES (CUPE), LOCAL 905, VAUGHAN UNIT FULL TIME
CLERICAL & TECHNICAL AND HOURLY RATED COLLECTIVE AGREEMENTS**

The Committee of the Whole (Closed Session) recommends that the confidential recommendation of the Committee of the Whole (Closed Session) be approved.

CITY OF VAUGHAN

EXTRACT FROM COUNCIL MEETING MINUTES OF JANUARY 26, 2010

Item 2, Report No. 2, of the Committee of the Whole (Closed Session), which was adopted, as amended, by the Council of the City of Vaughan on January 26, 2010, as follows:

By approving the following:

WHEREAS the City of Vaughan values its employees and supports them in carrying out their duties;

AND WHEREAS the City has a responsibility to support its employees, current or former, where proceedings are taken against them personally for actions taken within their employment capacity in carrying out their duties and responsibilities to the City;

AND WHEREAS s.279 of the Municipal Act provides clear authority for the City to indemnify employees and former employees for expenses incurred as a result of proceedings arising as a result of actions taken in the conduct of their duties;

AND WHEREAS legal proceedings were commenced on December 23, 2009, against a former employee of the City of Vaughan;

AND WHEREAS the legal proceedings arise specifically out of the former employee's response to a complaint made to her professional association about actions taken by her in the conduct of her duties in the course of her employment with the City;

NOW THEREFORE THE COUNCIL OF THE CITY OF VAUGHAN RESOLVES AS FOLLOWS:

- 1. That the City financially assist the former employee with the costs of legal counsel relating to the legal proceedings; and,***
- 2. That the confidential recommendations of Committee of the Whole (Closed Session) be adopted.***

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**LITIGATION INDEMNIFICATION MATTER
LEGAL ADVICE THAT IS SOLICITOR-CLIENT PRIVILEGED**

The Committee of the Whole (Closed Session) recommends that the confidential recommendation of the Committee of the Whole (Closed Session) be approved.

Mayor Jackson declared an interest in this matter in that she is a participant in outstanding litigation, and was not present and did not take part in the discussion or disposition of this matter.

Councillor Meffe declared an interest in this matter in that he is a participant in outstanding litigation, and was not present and did not take part in the discussion or disposition of this matter.